सुपर बाजार के कर्मचारियों की सेवाओं का नियमित किया जाना

1827. **श्रीमती चन्द्रिका अभिनन्दन जैन :** क्या श्रम मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या केन्द्रीय भंडार और सुपर बाजार के कर्मचारियों/श्रमिकों की सेवाओं को नियमित करने के संबंध में कोई समरूप नीति है;

(ख) यदि हां, तो सरकारी, गैर-सरकारी और सहकारी क्षेत्र में कर्मचारियों की सेवाओं को नियमित करने हेतु कितने कार्य दिवस निर्धारित किए गए हैं ;

(ग) क्या अस्थाई आधार पर कार्य करने वाले मस्टर रोल, एन० एम० आर० श्रमिकों के कार्य दिवसो मे कटौती करने की प्रथा रही है ताकि वे अपनी सेवाओं को स्थायी करने सबंधी दावा न कर सके;

(घ) यदि हां, तो सरकार ने इस संबंध में क्या सुधारात्मक कदम उठाए हैं ; और

(ङ) यदि नहीं, तो इसके क्या कारण हैं ?

श्रम मंत्रालय के राज्य मंत्री (श्री पी० ए० संगमा) :(क) से (ङ) कार्मिक, लोक शिकायत तथा पेशन मंत्रालय द्वारा दी गई सूचना के अनुसार, केन्द्रीय भण्डार अनपेक्षित परिस्थितियो को निपटाने के लिए समय-समय पर दैनिक मजदूरी आधार पर व्यक्तियो की अनियत नियुक्ति करता है । रिक्तियो की उपलब्धता के अनुसार, रोजगार कार्यालयों से नामित व्यक्तियों के साथ दैनिक मजदूरी पर नियुक्त लोगो को नियमित स्थापना में नियुक्त किए जाने के लिए विचार किया जाता है बशर्ते कि वे अपेक्षित योग्यताएं/अनुभव इत्यादि रखते हों और उन्होंने एक कलेन्डर वर्ष में नैमैत्तिक आधार पर रोजगार में 240 दिन पूरे कर लिए हों । केन्द्रीय भण्डार एक व्यावसायिक संगठन होने के कारण अपनी व्यापार प्रक्रियाओ से संबंधित अपने विभिन्न कार्य भी नैमैत्तिक श्रमिको के माध्यम से करवाता है तथा ऐसे नैमैत्तिक श्रमिकों को नियमित वेतनमान अन्तर्गत लाना व्यवहार्य नही है ।

सुपर बाजार से प्राप्त सूचना के अनुसार यदि कोई व्यक्ति लगातार 240 दिन की दैनिक मजदूरी अवधि पर नियोजित रहा हो तो वह नियमित किए जाने का पात्र है, बशर्ते कि सुपर बाजार में रिक्ति उपलब्ध हो । विगत में, सुपर बाजार में ऐसा नियमितिकरण किया गया है किन्तु इस समय दैनिक मजदूरी पर कार्य करने वाला एक भी ऐसा व्यक्ति नहीं है जिसका नियमितिकरण किया जाना हो ।

Violation of Labour Laws by Insecticide Manufacturers

1828. SHRI V. RAJAN CHELLAPPA : Will the Minister of LABOUR be pleased to state :

(a) whether the insecticide manufacturing compaines are violating the existing labour laws and security measures;

(b) if so, the names of such companies against whom action has been taken for such a violation during the last three years; and

(c) whether Government have reviewed the working of such companies to ensure proper implementation of the existing *labour laws/security measures.*

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) to (c) The information is being collected and will be laid on the Table of the House.

Cess on Films for Cine Workers Welfare Fund

1829. SHRI KRISHNA KUMAR BIRLA : Will the Minister of LABOUR be pleased to state :

(a) whether Government have raised the cess on films for the Cine Workers Welfare Fund;

(b) if so, the reasons and justification thereof;

(c) the details of the welfare activities undertaken by Government for Cine Workers during the last three years; and

(d) the details of representations received by Government from Cine Workers to provide them facilities and action taken thereon?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A SANGMA : (a) and (b) Yes, Sir. The cess on feature films has been raised w.e.f. 13-10-94 to augment the resources position of the Cine Workers Welfare Fund, so as to expand the welfare facilities to the Cine Workers.

(c) and (d) Due to resource constraints, the welfare facilities for Cine Workers from the Cine Workers Welfare Fund have been restricted to financial assistance towards education for the children of cine workers and financial assistance for treatment of Cancer and Heart deseases in respect of Cine Workers and their family members, who are also being provided medical treatment from dispensaries/hospitals set up under the other Welfare Funds, wherever available. Some representations have been received from Cine Workers Associations for increasing the welfare facilities to Cine Workers as being extended to other categories of workers engaged in beedi and

certain mining industries. This will be taken up in phases as the resource position improves.

Beedi Workers in Karnataka

1830. SHRI GUNDAPPA KORWAR : Will the Minister of LABOUR be pleased to state :

(a) whether Government have made continuous contact with the various organisations representing beedi workers in Karnataka;

(b) if so, the details of such interaction and the frequency of such meetings with beedi organisations of Karnataka ;

(c) whether Government had discussed with these organisations regarding the drastic legislation approved to ban and reduce beedi sales all over the country; and

(d) if so, details thereof and the reaction of the unions in Karnataka on the proposed legislation?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) and (b) Yes, Sir. A tripartite Central Advisory Committee has been set up under the Beedi Workers Welfare Fund Act, 1976 to advise the Central Government regarding the administration of the Beedi Workers Welfare Fund. In addition the representatives of various organisations of Beedi Workers in Karnataka have been nominated as Members of the State Tripartite Advisory Committee similarly set up under the Beedi Workers Welfare Fund Act, 1976. The Central and State Advisory Committees are meeting at regular intervals. Apart from this, the Welfare Commissioner at Bangalore is in touch with the beedi workers organisations for the implementation of Welfare Schemes.

(c) and (d) There is no proposal to ban and reduce beedi sales in the country.

Beedi Workers in Tamil Nadu

1831. SHRI V. RAJAN CHELLAPPA : Will the Minister of LABOUR be pleased to state :

(a) whether any survey has been done on the unemployment that will occur amongst beedi workers in Tamil Nadu due to anti-beedi legislation being introduced;

(b) whether Government have consulted the Tamil Nadu Government on this issue; and

(c) if so, the number of beedi workers in Tamil Nadu ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) No, Sir. It is felt that the proposed legislation which envisages ban on advertising, control over use and sale of tobacco products at certain places and warning about the harmful affect of tobacco on health, may not significantly affect employment situation in the beedi industry for the present.

(b) and (c) Representatives from various State Governments among others were present in the National Seminar on Tobacco or Health organised by the Ministry of Health and Family Welfare in New Delhi on 27-28 July, 1991 in which all the tabacco related issues were analysed in depth. The Central Council on Health and Family Welfare of which all State Health Ministers and Health Secretaries are members, have also supported these measures.

National Commission on Bonded Labour

1832. SHRI E. BALANANDAN : Will the Minister of LABOUR be pleased to state :

(a) whether Government are considering the long standing issue of setting up a National Commission on Bonded Labour in the country; and

(b) if so, by when it is likely to be set up?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) and (b) A Committee of 13 State Labour Ministers under the Chairmanship of Labour Minister of Maharashtra has been appointed to go into the recommendations of the National Commission on Rural Labour on setting up of National Commission on Bonded Labour. The Committee has not yet submitted its report.

देश में श्रमिक उत्पादकता

1833. **श्री आस मोहम्मद :** क्या श्रम मंत्री यह बताने की कृपा करेंगे कि :

(क) गत दशकों के दौरान देश में श्रमिक उत्पादकता में कितने प्रतिशत की वृद्धि हुई है;

(ख) क्या श्रमिक उत्पादकता में वृद्धि का यह प्रतिशत विश्व के अन्य विकासशील देशों की तुलना में काफी कम है ;

(ग) यदि हां, तो तत्संबंधी ब्यौरा क्या है ;

(घ) क्या श्रमिक उत्पादकता में वृद्धि विशेषत: उनमें शिक्षा के प्रसार से की जा सकती है;

(ङ) यदि हां, तो शिक्षित श्रमिकों और अशिक्षित श्रमिकों की उत्पादकता संबंधी अलग-अलग अनुमानित आकड़े क्या हैं ; और